

ESG at ADNOC Distribution



At ADNOC Distribution, Environmental, Social, and Governance (ESG) principles are deeply integrated into our business strategy, shaping how we operate and create value for all stakeholders. In 2024, we reinforced our commitment to sustainability by aligning our operations with global best practices and supporting the ADNOC's Net Zero by 2045 ambition.

As the leading fuel and convenience retailer in the region, we recognize the critical role we play in advancing energy transformation efforts while ensuring the economic and social well-being of the communities we serve. Our ESG approach is rooted in innovation, operational excellence, and a commitment to driving positive impact across all aspects of our business and communities.

In 2024, we made significant strides in reducing our environmental footprint, fostering inclusive growth, and maintaining robust governance practices. From expanding our EV charging network and introducing energy-efficient technologies to empowering our workforce and promoting diversity, our actions reflect our unwavering dedication to sustainability. Through transparent reporting and consistent engagement with stakeholders, ADNOC Distribution continues to lead by example, demonstrating that growth and sustainability can go hand in hand.

In this report we present a brief summary of our ESG performance in 2024, in alignment with the ADX ESG Guide. A more comprehensive standalone ESG Report that is prepared in accordance with the Global Reporting Initiatives (GRI) standards and assured by an external party, will be published separately on ADX website and ADNOC Distribution's corporate website in 2025.

